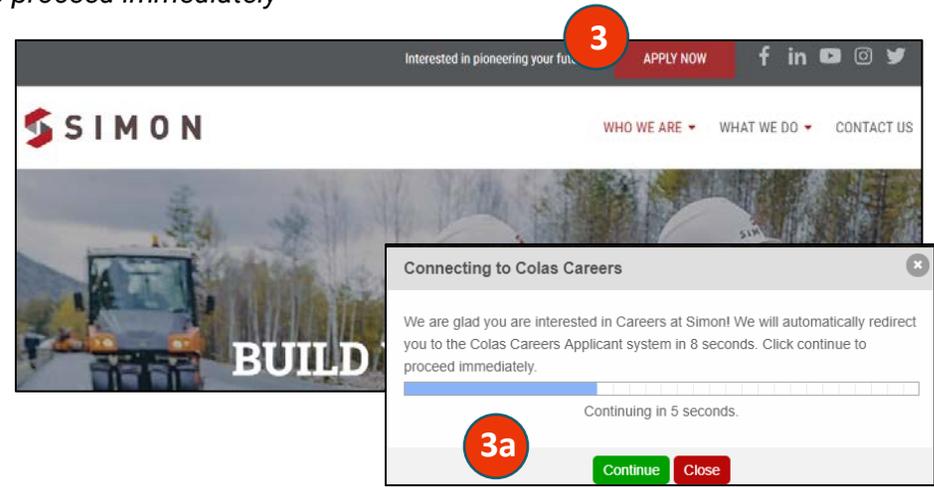
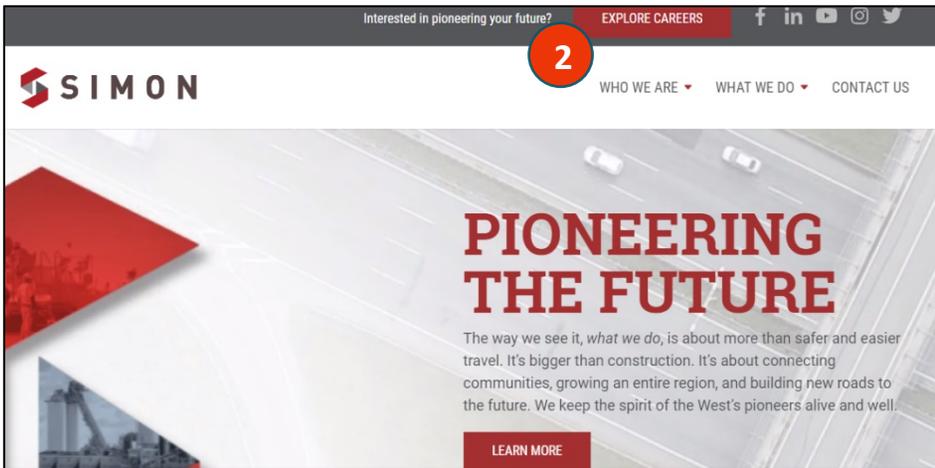
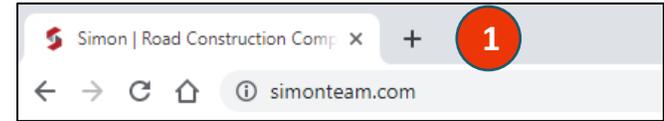


Thank you for your interest in career opportunities with Simon! This quick reference guide outlines steps required to complete an online application.
 Note: Current Simon employees must complete an Internal Application via the Pathways System – Contact Human Resources for more information.

LOCATING THE SIMON CAREERS PAGE

1. Navigate to www.simonteam.com
2. Click “Explore Careers” at the top of the page to be redirected to the Careers Page
3. Click Any of the “Apply Now” buttons to be redirected to the Simon/Colas job postings page
 - a. The page will load automatically, or you can click “continue” to proceed immediately



SEARCHING FOR JOB OPENINGS – SIMON/COLAS CAREERS PAGE

4. Search by keyword/country; OR
 - a. Click on Show More Options to search by Job Posting Type; Job Posting Employment type; Subsidiary; Nature of Contract
5. Scroll down to review all available positions
6. Click on the name of the position to review the job summary

5

SIMON Ready Mix Driver - Rapid City, SD		
Country	Job Posting Type	Job Posting Employment Type
US, 57702	Operations/Projects	Seasonal

SIMON Truck Driver-Ogallala, NE		
Country	Job Posting Type	Job Posting Employment Type
US, 69153	Operations/Projects	Seasonal

6

SIMON Truck Driver-Sidney, NE		
Country	Job Posting Type	Job Posting Employment Type
US, 69160	Operations/Projects	Seasonal



COMPLETING THE APPLICATION

7. After reviewing the job summary, click "Apply now" to begin the application process
8. Sign In
 - a. If you are a new user, click "Create an Account"
Don't forget to save your login information to apply for future openings!
 - b. If you are a returning user, login with the email and password you previously registered with (use the "forgot your password" link to reset)
9. Carefully review the instructions and complete the application sections
 Note - the following sections are required:
 - i. Profile Information
 - ii. Previous Employment (5-years of history is required)
 - iii. Job-Specific Information
10. Tell us how you heard about this position – we always want to know how great candidates like you are hearing about Simon career opportunities. If you were referred to this position by a current Simon employee, please let us know who referred you by entering their first and last name in the field provided.

SIMON | Ready Mix Driver - Rapid City, SD

7 [Apply now »](#)

Date: Jan 12, 2021
 Country: US, 57702
 Company: Colas
 Subsidiary: Simon

Simon is a subsidiary of the Colas Group, a worldwide leader in infrastructure construction and maintenance. Simon specializes in aggregates, asphalt and ready-mix concrete production, asphalt paving, and concrete, bridge, highway, and utility construction. Through

Career Opportunities: Sign In

Have an account?
 Please enter your login information below. Both your username and password are case sensitive.

*Email Address:

*Password:

8b

[Sign In](#) [Forgot your password?](#)

8a [Not a registered user yet? Create an account to apply for our career opportunities.](#)

SIMON | Ready Mix Driver - Rapid City, SD (6106)

9

Dear Candidate,

If you are currently employed at Colas, or any of its subsidiaries, you must apply from an internal application and contact your human resources representative for information.

In this section you have the opportunity to add additional details about your personal profile. The individuals who are reviewing your application.

If you do not have a specific interest in any of our current open positions, you can fill in your profile for our recruiters.

You may be contacted in the event there is a match between your saved profile and a current vacancy of applications we receive, it is recommended that you apply directly to any positions that you are interested in.

Required fields contain a red asterisk (*) before the label and must be completed in order to submit your application.

PLEASE NOTE THE ONLY SECTIONS THAT HAVE REQUIRED FIELDS ARE:

- Profile Information
- Job-Specific Information
- Previous Employment (if none, indicate "N/A")

- ▶ Profile Information
- ▶ Previous Employment
- ▶ Formal Education
- ▶ Certifications/Licenses
- ▶ Language Skills
- ▶ Geographic Mobility
- ▶ Job-Specific Information

10

Job-Specific Information

Thank you for your interest in Colas, a Company with several subsidiaries, all of which are an equal opportunity employer. Resources. Current employees are given first consideration for open positions. If and when your background and availability position for which you have applied, you may be contacted for an interview.

Required fields contain a red asterisk (*) before the label and must be completed in order to submit your application.

* How did you hear about this position?

If Employee Referral, please provide the name of the employee

SUBMITTING THE APPLICATION

11. At the end of the “Job-Specific Information” section (scroll down to view), you will see “**Applications Authorization and Acknowledgement**”. Complete the required fields on the form, and click “**Apply**”.

IMPORTANT NOTE: “Apply” is the only button that will submit your application.

(If you click “Save and Return Later”, it WILL NOT submit your Application.)

WHAT’S NEXT?

- Once you have submitted your application, it will be sent to the hiring manager for review; if you are selected for an interview, a Simon representative will contact you
- Please also watch your e-mail for updates regarding positions and/or additional opportunities that may be sent to your inbox
- Be sure to keep retain your login information, and keep the contact information on your profile up-to-date.

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Applications Authorization and Acknowledgement

I hereby certify that the information contained in this application form is true and correct to the best of my knowledge and agree to have any of the statements checked by the Company unless I have indicated to the contrary. I authorize the references listed above, as well as all other individuals whom the Company contacts, to provide the Company any and all information concerning my previous employment and any other pertinent information that they may have. Further, I release all parties and persons from any and all liability for any damages that may result from furnishing such information to the Company. I understand that any misrepresentation, falsification, or material omission of information on this application may result in my failure to receive an offer or, if I am hired, my immediate dismissal from employment.

In consideration of my employment, I agree to conform to the rules and standards of the Company. I further agree that my employment and compensation can be terminated at will, with or without cause, and with or without notice, at any time, either at my option or at the option of the Company. I understand that no employee or representative of the Company, other than its president, has the authority to enter into any agreement for employment for any specified period of time, or to make any express or implied agreement contrary to the foregoing. Further, the president of the Company may not alter the at-will nature of the employment relationship or enter into any employment agreement for a specified time unless the president and I both sign a written agreement that clearly and expressly specifies the intent to do so. I agree that this shall constitute a final and fully binding integrated agreement with respect to the at-will nature of my employment relationship and that there are no oral, written, or collateral agreements regarding this issue.

I also understand that all offers of employment are conditioned on the Company’s receipt of satisfactory responses to reference requests and the provision of satisfactory proof of an applicant’s identity and legal authority to work in the United States. Offers of employment are also conditioned on the satisfactory completion of a post-offer medical examination demonstrating that I meet the qualifications for the position, with or without reasonable accommodation, before being permitted to commence work with the Company.

* Typed Signature

Typed Signature is required

View Profile

Save and Return Later Apply to Position

Thank you for your interest in joining the SIMON team!
 If you have any questions, or need further assistance, please do not hesitate to contact a member of the HR team at humanresources@simonteam.com or 307-635-9005.